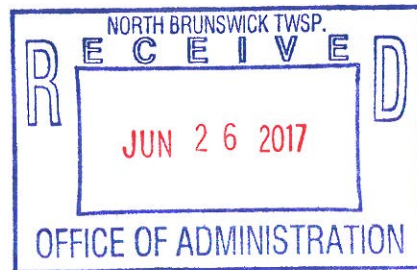




**Township of North Brunswick  
Office of the Mayor  
710 Hermann Road  
North Brunswick, NJ 08902**

June 21, 2017

**Spero A. Kalambakas  
38 Lake Drive  
North Brunswick, New Jersey 08902  
732-789-3490**



RE: OFFER LETTER - MUNICIPAL COURT JUDGE

Dear Mr. Kalambakas:

I am pleased to offer you the position of Judge of the Municipal Court for North Brunswick Township under the guidelines of the New Jersey Civil Service Commission (NJ CSC Title Number: 02219), contingent upon confirmation by the Township Council.

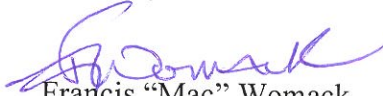
The following is a confirmation of matters relating to your employment:

1. Your title will be "Judge of the Municipal Court".
2. Your appointment as Judge of the Municipal Court for a three-year term, effective June 29, 2017 and ending June 28, 2020.
3. You will perform all work associated with the above title as detailed under the New Jersey Title 2B et seq.
4. You will be required to obtain and/or maintain any professional license(s) required to hold the position of Municipal Court Judge.
5. You will report under the direction of the Presiding Municipal Court Judge – currently Christine Heitmann.

6. Your 2017, January-December calendar year, annual salary of \$17,856.72 is based upon the agreed number of 24 regular sessions. This does not include special sessions. The annual salary and agreed number of sessions is subject to review and adjustment in following years and will be made part of this offer. With your term falling outside a January appointment date, your salary and number of regular sessions shall be prorated based on the January-December calendar year in years 2017 and 2020.
7. For 2017, the rate for your regular sessions shall be \$744.03 (\$17,856.72 salary divided by 26 pay periods).
8. In addition to your base salary, you shall receive \$500 per special session, in accordance with Ordinance 14-08.
9. Your starting date will be June 29, 2017.
10. You will not be provided a cell phone or the use of a Township vehicle.
11. You will receive no municipal benefits, including but not limited to, paid vacation, sick, personal, administrative and Holidays recognized by the Township in accordance with the policy for part-time employees.

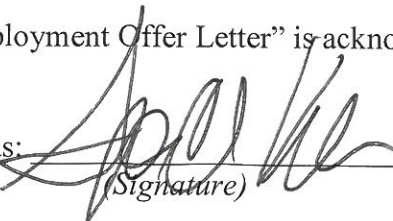
We sincerely hope that you accept this position and look forward to working with you. Please return a signed copy of this letter to accept. A New Jersey Civil Service Commission form will be forthcoming along with other documentation prepared by the Human Resource Department. If you have any questions, please feel free to contact me at (732) 247-0922 ext. 201.

Sincerely,

  
Francis "Mac" Womack  
Mayor

Receipt of this "Employment Offer Letter" is acknowledged and accepted.

Spero A. Kalambakas:

  
(Signature)

Date:

6/23/17